



The Whiteley Homes Trust

Gritting Policy

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Owner	Pippa Claydon, Director of Operations
Original Policy Date	February 2021
Review Period	3 years or earlier following legislation change or an incident
Next Review Date	February 2029
EIA	Yes

Review Tracker

Review Date	Reviewed by	Changes Made	Approved by	Approved date	Version
Mar 2025	LT	Landscape changes, sale of EPH, removal of Ingram House & a review by the H&S Consultant	Rachel Hill	25/3/25	2
Jan 2026	HODs	Increase area of gritting following resident feedback	RECC	5/2/26	3



The Whiteley Homes Trust

Introduction

At The Whiteley Homes Trust, known throughout this policy as the Trust, we're committed to fostering a safe, inclusive, and transparent environment for everyone who lives, works and is associated with us. This policy sets out the standards and responsibilities for dealing with reports of Anti-Social Behaviour (ASB) designed to ensure clarity, consistency, and confidence across all interactions and practices.

We believe that transparency builds trust, so this document uses language that reflects the many roles and relationships within our community. Whether you are an employee, resident, volunteer, contractor, supplier, or third-party partner, this policy aims to guide and inform you in a way that's accessible, respectful, and representative.

Through clarity and openness, we aim to foster understanding, accountability, and confidence across our workforce and wider community.

Scope of Applicability

This policy applies to all individuals engaged with The Trust, including employees, agency workers, bank workers and volunteers. Throughout this policy, these groups are referred to collectively as *"employees"* for clarity and ease of reference.

It also covers residents including beneficiaries, tenants in our private let homes and their households. Throughout this policy, these groups are referred to collectively as *"residents"* for clarity and ease of reference.

In addition, this policy extends to third-party stakeholders, including contractors, suppliers, and external individuals or organisations that provide services on behalf of the Trust.

The Trust is committed to communicating with openness and transparency. By clearly outlining who is covered by our policies, we aim to foster understanding, accountability, and trust within our diverse community.

This policy does not cover gritting for areas of the Village leased out to third parties such as the Eliza Palmer Hub or Sports Clubs.

Purpose

This policy outlines the Trust's approach to gritting the village in periods of cold weather.

Risk Assessment

The Trust plans ahead for potential problems that may be caused by snow or ice during periods of adverse weather and will implement this policy if the temperature is expected to drop to 0°C or below or snow or icy weather is forecast.

An operational risk assessment has been undertaken to establish the sequence of providing salting/gritting to areas within the village in prioritised order.



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Gritting Priorities

The current approach in priority order is as follows:

1	All Roads in the Village	<ul style="list-style-type: none">• Octagon Road, Circle Road, North Avenue, South Avenue, Coombe Lane• Road leading past CSY, the rear of Huntley House and the Activity Centre to Octagon Road• Chestnut Avenue and West Avenue (when the gates are open), inner section roads (including Drapers Crescent)
2.	Huntley House and the Combined Services Yard	<ul style="list-style-type: none">• Entrances to / exits from these buildings• Emergency vehicle access areas in front of these buildings• Works Yard area
3.	Main pedestrian entrance to other areas of high use	<ul style="list-style-type: none">• Shop• Village Hall, Club & Cafe (including the steps up from Octagon Road)• Path from car park to Activity Centre front door• St Marks Church
4.	Other hardstanding footpaths in the Village	<ul style="list-style-type: none">• Other footpaths in the Village with priority given to those leading from Octagon Road and Circle Road to cottages

The Trust will not grit or clear:

- Entrances to buildings or areas that are leased out to third parties e.g. Eliza Palmer Hub. Gritting these areas is the responsibility of the leaseholder
- Entrances to cottages - although salt bins are provided in each section for residents to use
- Woodland footpaths

These areas and priority will be reviewed regularly or following:

- A change in legislation
- An incident
- Resident feedback
- Recommendation or advice from our H&S Consultant

Trust employees responsible for specific buildings (e.g. the Registered Manager for Huntley House and the duty manager for the shop and café) must carry out an inspection in cold weather and let the Property or Estates team know of any hazards immediately. They should also remind residents, other employees or visitors to take care when exiting the building.

Frequency

The Trust will grit seven days a week if the temperature is expected to drop to 0°C or below or snow or icy weather is forecast.

We will not grit on Christmas Day, Boxing Day or New Years Day. If cold weather is forecast on these days more extensive gritting will be carried out the previous day to reduce the risk of an incident.



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Resident Risk Assessment

The Gritting Policy is shared with all residents so they are aware of the scope and frequency of the gritting programme.

Residents are advised to take care and risk assess if it is appropriate for them to venture outdoors, based on their own ability and mobility.

Gritting Boxes

Gritting boxes are available in each section, and the Estates team keep them stocked up with salt. Residents can use this grit but do so at their own risk.